

Information Obligation under GDPR

This information provides a concise, understandable, and transparent summary of the information in the Privacy Policy regarding the Data Controller, the purpose and method of processing personal data, and your rights related to this processing, as required to fulfill the GDPR information obligation. Details about the processing method and entities involved in this process are available in the specified policy.

Who is the Data Controller?

The Data Controller (hereinafter referred to as the "Controller") is the company "VITWORKER SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ," operating at the address: ul. GRUNWALDZKA 235/---, 85-438 BYDGOSZCZ KUJAWSKO-POMORSKIE, with the assigned tax identification number (NIP): 5542945159, and the assigned National Court Register (KRS) number: 0000658417, providing electronic services through the Service.

How can you contact the data controller?

You can contact the Controller using one of the following methods:

- Postal address: VITWORKER SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ, ul. GRUNWALDZKA 235/---, 85-438 BYDGOSZCZ KUJAWSKO-POMORSKIE
- Email address: biuro@vitworker.com
- Phone: +48 535 239 565
- Contact form: available at <https://vitworker.com/contact>

Has the Controller appointed a Data Protection Officer?

Based on Article 37 of the GDPR, the Controller has not appointed a Data Protection Officer. For matters related to data processing, including personal data, please contact the Controller directly.

Where do we obtain personal data and what are their sources?

Data is obtained from the following sources:

- From individuals to whom the data pertains

What is the scope of the processed personal data?

The following data scopes are processed on the website:

- Ordinary personal data voluntarily provided by individuals to whom the data pertains (e.g., name, username, email address, phone number, IP address, etc.)
- Sensitive personal data voluntarily provided by individuals to whom the data pertains. The detailed scope of processed data is available in the Privacy Policy.

What are the purposes of processing our data?

Personal data voluntarily provided by users is processed for one of the following purposes:

- Providing electronic services:
 - Newsletter services (including sending advertising content with consent)
- Communication between the Controller and users regarding the Service and data protection
- Ensuring the legitimate interests of the Controller

What are the legal bases for data processing?

The Service collects and processes user data based on:

- General Data Protection Regulation (EU) 2016/679 of April 27, 2016, regarding the protection of individuals concerning the processing of personal data and the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation):
 - Article 6(1)(a): The data subject has given consent to the processing of his or her personal data for one or more specific purposes.
 - Article 6(1)(b): Processing is necessary for the performance of a contract to which the data subject is a party or in order to take steps at the request of the data subject prior to entering into a contract.

- Article 6(1)(f): Processing is necessary for the purposes of the legitimate interests pursued by the Controller or by a third party.
- Act of May 10, 2018, on the protection of personal data (Journal of Laws 2018 item 1000)
- Act of July 16, 2004, Telecommunications Law (Journal of Laws 2004 No. 171 item 1800)
- Act of February 4, 1994, on copyright and related rights (Journal of Laws 1994 No. 24 item 83)

What is the legitimate interest pursued by the Controller?

For the potential establishment, investigation, or defense against claims – the legal basis for processing is our legitimate interest (Article 6(1)(f) of the GDPR) consisting of protecting our rights, including but not limited to:

- Assessing the risk of potential clients
- Assessing planned marketing campaigns
- Implementing direct marketing

How long do we process personal data?

As a rule, the indicated personal data is stored only for the period of providing the service within the operation of the service by the Controller. They are deleted or anonymized within 30 days from the end of service provision (e.g., deleting a registered user account, unsubscribing from the Newsletter list, etc.). In exceptional situations, to secure the legitimate interest pursued by the Controller, this period may be extended. In such a situation, the Controller will store the specified data, from the time of the user's request for deletion, for no longer than 3 years in the case of a violation or suspicion of a violation of the provisions of the service regulations by the person whose data is concerned.

Who is the recipient of the data, including personal data?

As a rule, the only recipient of the data is the Controller. However, data processing may be entrusted to other entities providing services to the Controller to maintain the Service's operation. Such entities may include, among others:

- Hosting companies providing hosting services or related services for the Controller
- Companies through which the Newsletter service is provided

Will your personal data be transferred outside the European Union?

Personal data will not be transferred outside the European Union unless it has been published as a result of an individual user's action (e.g., posting a comment or entry), making the data available to anyone visiting the service.

Will personal data be the basis for automated decision-making?

Personal data is used for automated decision-making (profiling). Profiling of personal data does not produce legal effects or significantly affect the data subject.

What rights do you have regarding the processing of personal data?

- Right to access personal data: Users have the right to access their personal data, exercised upon request submitted to the Controller.
- Right to rectify personal data: Users have the right to request the immediate correction of inaccurate or incomplete personal data, exercised upon request submitted to the Controller.
- Right to erasure of personal data: Users have the right to request the immediate erasure of personal data, exercised upon request submitted to the Controller. In the case of user accounts, data deletion involves anonymizing data that allows the identification of the user. In the case of the Newsletter service, users can independently delete their personal data using the link provided in each email message.
- Right to restriction of personal data processing: Users have the right to restrict the processing of personal data in cases specified in Article 18 of the GDPR, including challenging the accuracy of personal data, exercised upon request submitted to the Controller.

- Right to data portability: Users have the right to obtain from the Controller, in a structured, commonly used, machine-readable format, the personal data concerning them, exercised upon request submitted to the Controller.
- Right to object to the processing of personal data: Users have the right to object to the processing of their personal data in cases specified in Article 21 of the GDPR, exercised upon request submitted to the Controller.
- Right to lodge a complaint: Users have the right to lodge a complaint with the supervisory authority responsible for the protection of personal data.